

## AYEYAR HINTHAR HOLDINGS CO., LTD.

## **Code of Ethical Conduct**



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AYHT's policy is to uphold the highest legal, ethical and moral standards in business and personal conduct. AYHT's shall comply with all applicable laws and regulations and expects all its Board members, officers, managers, employees, vendors, and consultants; to conduct business in accordance with the policies and spirit of all relevant laws; to refrain from any illegal, dishonest, or unethical conduct; to act in professional, businesslike manner; and to treat others with respect.

Board members, officers, managers, and all employees should not use their positions to obtain unreasonable or excessive services or expertise while doing business with AYHT.

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